



Child care providers need support to build their workforce, creating talented and experienced educators that can prepare NC’s children and families for a better future. Apprenticeship’s structured career pathway combines **coursework and training with paid on-the-job learning under the guidance of a mentor**. This *“earn and learn”* model nurtures and supports the development of high quality educators and creates a talent pipeline for the employer.

BUILDING BRIGHT FUTURES (BBF) supports early childhood education apprenticeships with technical assistance, financial support, and resources.



ELIGIBILITY & SUPPORT

Employer

50% wage match for hours worked by each eligible apprentice

- Maximum of \$7.50/hour for up to 20 weeks
- Does not include overtime or paid time off (such as holidays, sick, bereavement)
- Available until August 31, 2026
- Must be a licensed child care center
- Signs a grant agreement with BBF
- Participating in or interested in pursuing registered apprenticeship

Apprentice

One-time incentive payment of \$200

- At least 18 years old
- 6 months or less experience working at a licensed child care facility
- Not yet qualified as Lead Teacher
- Authorized to work
- Completed all prerequisites to work at a licensed child care facility
- Participating in or interested in pursuing registered apprenticeship



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www.buildingbrightfuturesnc.org

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Contact Us

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