

Early Childhood Educator Apprenticeship Program

Early Years





Why Apprenticeship?

The Early Years ECE Statewide Apprenticeship Program aims to provide early childcare programs with opportunities to strengthen the workforce by offering professional pathways to support on-the-job training and supplemental education to ECE teachers.



Building Talent Within

The ECE Apprenticeship Program is an opportunity to grow talent within and recruit new teachers by implementing apprenticeship pathways. Build your best! Now offering ECE Associate and Bachelor Models.



Benefits

You and your Apprentices may qualify to receive financial incentives such as <u>TEACH Early Childhood®</u> <u>North Carolina Scholarship</u> opportunities and <u>Child</u> <u>Care WACE\$</u>. No lengthy application process. Competencies and job skills are already developed for you to use.



Sustainability

Apprenticeship pathways offer sustainability within the ECE profession. Combining employment, on-the-job training, college coursework and individualized mentoring, an apprenticeship program supports a more stable early childhood workforce.





Additional Program Incentives Individualized Mentorina $\mathbf{\nabla}$ and Coaching Professional $\mathbf{\nabla}$ **Development Webinars NAEYC** Competencies $\mathbf{\nabla}$ and Standard Alignment Free Onboarding and $\mathbf{\nabla}$ Consultation No Cost Degrees V **Transferable Degrees** Industry Recognized \mathbf{V} Credentials No Lengthy Application \mathbf{N} Process to Participate Strong Partnerships with \mathbf{N} Building Bright Futures, ApprenticeshipNC, and Early Years



For More Information: Deidre McMahon Senior Manager, Workforce Initiatives

